

TITLE III ACCESSIBILITY

Department on Disability

**MY BUSINESS DOES NOT NEED TO BE
COMPLIANT BECAUSE THE BUILDING
IS OLD THEREFORE IS
GRANDFATHERED**



MY FACILITY WAS BUILT WITH A PERMIT AN SHOULD BE FINE



**IF I COMPLY WITH THE CALIFORNIA
ACCESSIBILITY REQUIREMENTS, AM I
IN COMPLIANCE WITH ADA**



**I UNDERSTAND THAT A WAIVER
FROM ACCESSIBILITY
REQUIREMENTS MAY BE
OBTAINED?**



I AM NOT OPEN TO THE PUBLIC, SO I AM NOT LIABLE FOR ACCESSIBILITY.

PUBLIC ACCOMMODATIONS

ARE ANY PLACE WE ARE WHEN NOT AT HOME, WORK OR SCHOOL.

This includes, but is not limited to:



Medical
Offices



Hotels



Theaters



Public
Parks



Restaurants



Retail Stores
& Malls



Public
Transit

WHY SHOULD I COMPLY, NO ONE ELSE DOES. BESIDES, I CAN FIX THE ISSUES ONCE I GET SUED.

**DISABILITY RIGHTS
ARE CIVIL RIGHTS**

**I DO NOT OWN THE BUILDING, SO I
AM NOT LIABLE FOR
ACCESSIBILITY.**



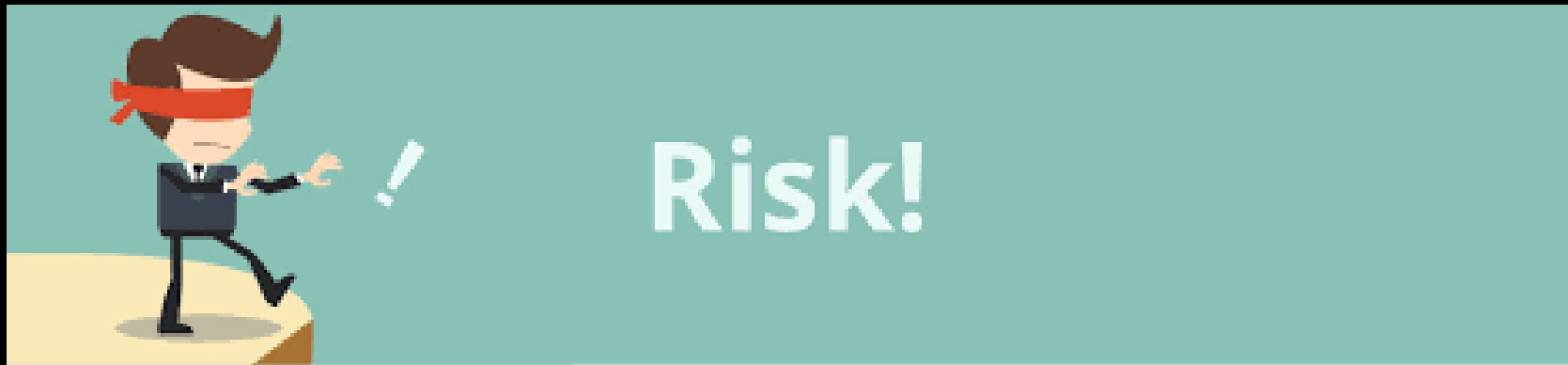
**A CONDOMINIUM (OR APARTMENT)
DEVELOPMENT HAS TO COMPLY
ONLY WITH CBC CHAPTER 11A.**



**I HAVE ALREADY BEEN SUED SO I
AM CLEAR.**



FIXING MY BUSINESS WILL BE TOO EXPENSIVE, THEREFORE, I AM UNABLE TO DO ANYTHING TO REDUCE MY RISK.



I AM DOING A SMALL TENANT IMPROVEMENT PROJECT, BUT I CANNOT AFFORD THE REQUIRED ACCESSIBILITY IMPROVEMENTS. CAN I CLAIM A HARDSHIP EXEMPTION?



Americans With Disabilities Act

**THERE HAS NEVER BEEN A
DISABLED PERSON IN MY STORE;
THEREFORE, I SHOULD NOT HAVE
TO MAKE MY FACILITY
ACCESSIBLE.**



**I DO NOT NEED TO FIX IT BECAUSE I
WILL HELP A DISABLED PERSON
GET AROUND BARRIERS IN MY
FACILITY.**

**EQUAL
ACCESS**



**IT'S
THE
LAW**

I HAVE ALWAYS HAD A CLEARLY POSTED “NO PETS” POLICY AT MY ESTABLISHMENT. DO I STILL HAVE TO ALLOW SERVICE ANIMALS?



I WILL NEVER HIRE A DISABLED PERSON, SO I DON'T HAVE TO COMPLY WITH ANY ACCESSIBILITY REQUIREMENTS.



SUMMARY

- Although disability regulations can seem confusing, if you keep in mind the goal of the ADA and State law is to provide full and equal access to your disabled customers, you have a head start. Thinking of people with disabilities as a source of new revenue, rather than a burden, is another way to approach it. Our best recommendation to ensure that your facilities comply with the physical access requirements is to check with a knowledgeable CAsp. The building regulations do not change very frequently, so one baseline CAsp inspection will cover the basics