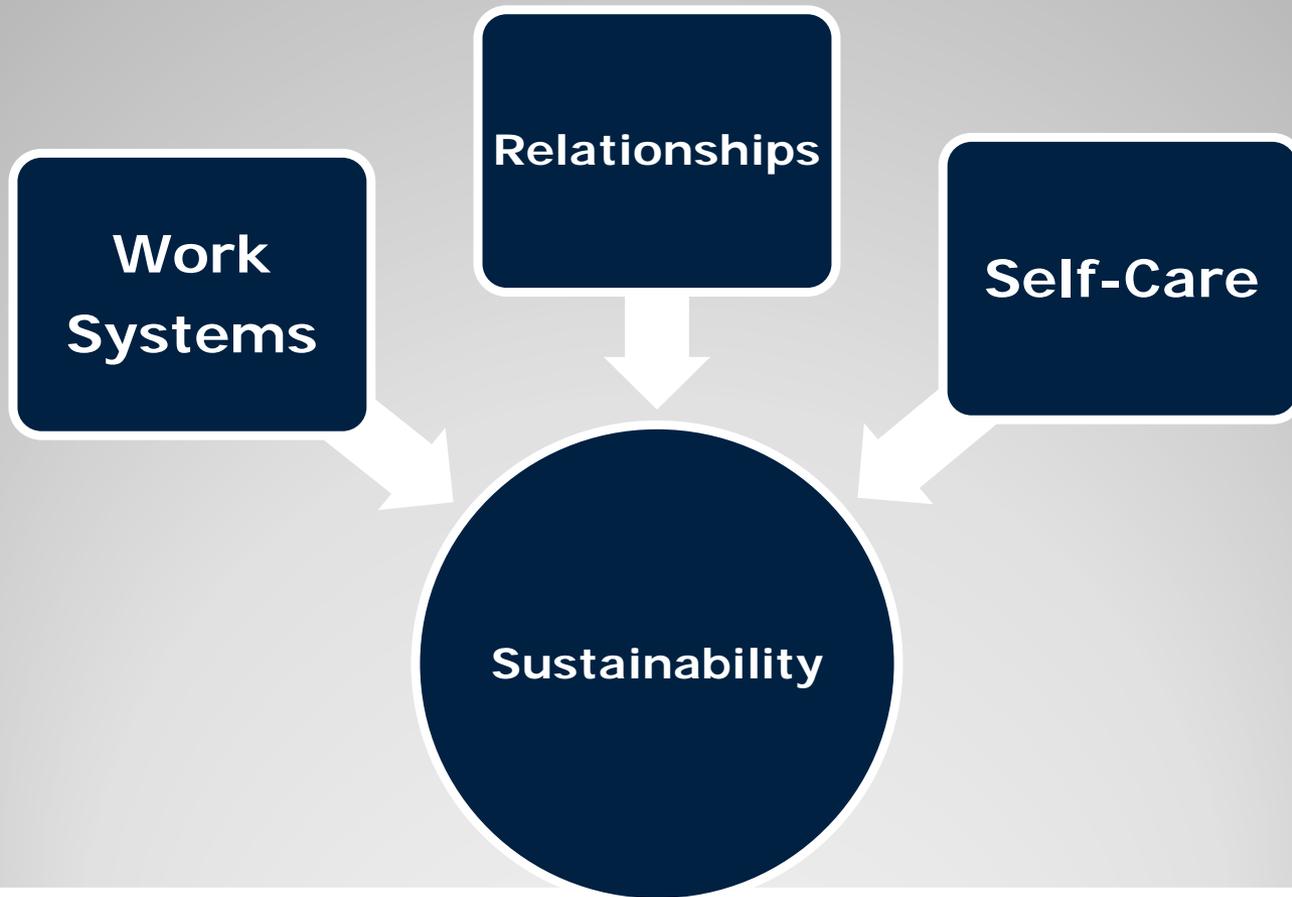


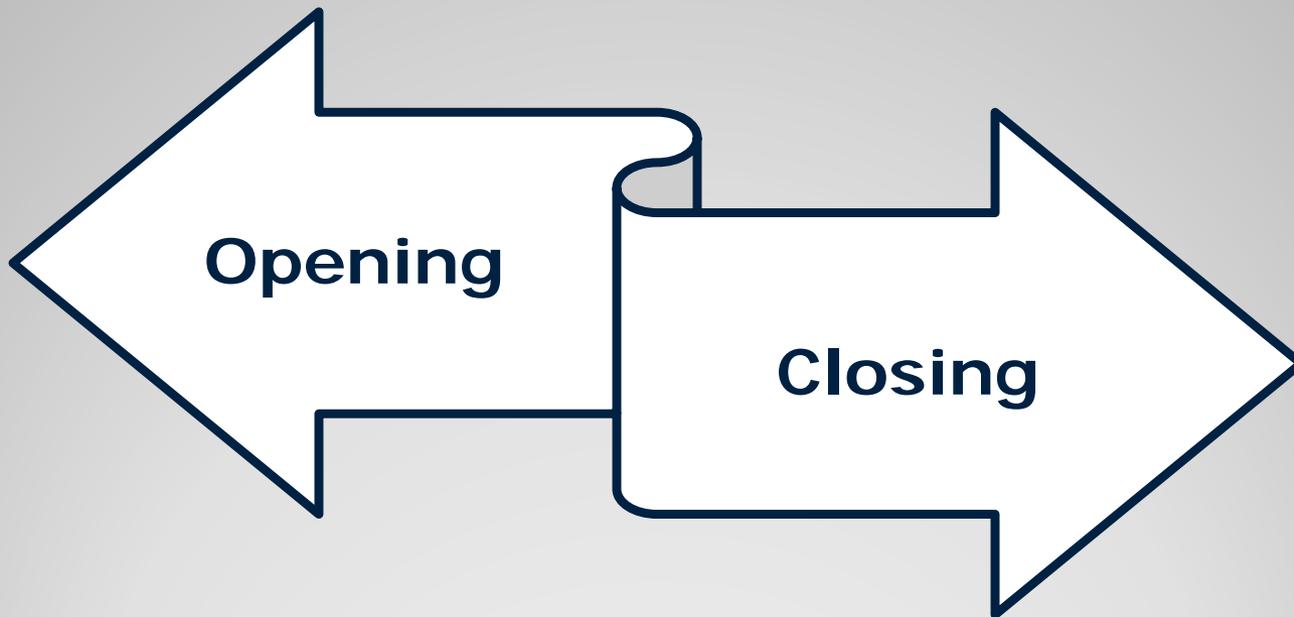
PRESENTER DISCLOSURE INFORMATION

- **FINANCIAL DISCLOSURE:**
None
- **UNLABELED/UNAPPROVED USES DISCLOSURE:**
None
- **CONFLICT OF INTEREST DISCLOSURE:**
None

TODAY'S AGENDA



OPENING & CLOSING CEREMONIES



WORK SYSTEMS

Turn off
Facebook

Take No
Calls/Emails

Assign #
Minutes Per

Lap Around
Office

Ascribed Reward
When Done

Co-Work

SECRET-SHARERS



No
Venting
Up



No
Venting
Down



MENTOR AVATAR

Skills

Experience

Perspective

**Head's Up
to Events**

Connections

ACTIVITY- DEFINE YOUR MENTOR AVATAR



WHAT SKILLS/EXPERIENCE WOULD BE IMPORTANT FOR YOUR MENTOR TO POSSESS?

Financially/Budget savvy	Can deal effectively with difficult people	Has pulled a program from disaster to success
Manages stress well	Climbed the ladder quickly	Communicates clearly with staff
Builds a cohesive, solid team	Inspires others towards Greatness	Solid negotiating skills
Social influencer	Organized	Well-connected networker
Efficient in their work habits	Knows how to diffuse difficult conversations	Keeps cool in stressful situations
Isn't afraid to hold people accountable	Is a Visionary and can clearly communicate it	Sharp, quick-witted
Creative problem solver	Holds the same regard for COO and for custodian	Not afraid to own their Brilliance
Coaches staff effectively	Can fundraise big dollars	Master who was once a disaster
Critical thinker	Runs efficient & motivating meetings	Sups. respect their opinion

WHAT TYPE OF MENTORING RELATIONSHIP WOULD WORK FOR YOU?

Monthly	Quarterly	Bi-Annually
Phone Calls	Skype	Coffee
Breakfast	Lunch	
Question/Answer	Story-telling	Personal catch up

*Actions of the Influential Leader

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RITUALS FOR SELF-CARE

**Morning
Rituals**

**Evening
Rituals**

**Rough Day
Rituals**

3 QUESTIONS

What Did I Do Well Today?



What Do I Get To Let Go Of?



What Do I Need Right Now?

CONFERENCE LEARNING

**STEP 1: ATTEND CONFERENCE
TAKE NOTES**

STEP 2: DEBRIEF

STEP 3: TAKE ACTION

WHAT ACTION WILL YOU TAKE?

NAME

ONE

ACTION

ACTIVITY – PAIR SHARE



QUESTIONS



THANK YOU!

Tune In To My Free Podcast!

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